

PENNSYLVANIA TRAUMA SYSTEMS FOUNDATION

PRESIDENT

<https://www.ptsf.org/>

The Organization:

History

The Pennsylvania Trauma Systems Foundation (PTSF) is the accrediting body for trauma centers throughout the Commonwealth of Pennsylvania. PTSF was created by the combined efforts of the Pennsylvania Medical Society and The Hospital & Healthsystem Association of Pennsylvania along with the Pennsylvania State Nurses Association, the Pennsylvania Emergency Health Services Council, and the Pennsylvania Department of Health. The Commonwealth of Pennsylvania first recognized PTSF in December 1984 when Act 209 was signed into law by Governor Thornburgh. Act 209 expired in June 1985 and a comprehensive Emergency Medical Service Act (Act 45) was signed into law in July 1985 again recognizing the Pennsylvania Trauma Systems Foundation as the accrediting body for trauma centers in Pennsylvania.

Since its inception, PTSF has become a national leader in trauma center/system development, performance improvement, data management and advocacy. Over the last 40 years it has doubled the number of trauma centers and added lower levels centers providing enhanced access to the most rural underserved areas of Pennsylvania. Nearly one-third of Pennsylvania hospitals are now trauma centers (52). Through its many partnerships it has advanced legislation bringing funding and insurance benefits to trauma centers as well as a thoughtful vision for trauma center placement moving into the future. Pennsylvania has long been recognized for the quality of its data in its statewide trauma registry, providing a robust source of data for researchers in Pennsylvania and beyond. It does all this through a knowledgeable team of highly skilled professionals offering hospitals and trauma centers support with accreditation preparations, data collection, performance improvement, and research. As the trauma system continues to grow so has the number of PTSF staff with 13 positions currently and more being added.

Our Mission

Optimal outcomes for every injured patient.

Our Vision

We are committed to Zero Preventable Deaths from injury in Pennsylvania.

Our Values

- ***Excellence:*** We promote and support quality results and optimal outcomes through continuous performance improvement, education, and collaboration.
- ***Innovation:*** We seek and support research and best practices that standardize and shape the future of trauma care.

- **Integrity:** We are committed to honesty, fairness, and transparency.
- **Teamwork:** We encourage respectful multidisciplinary collaboration to develop standards, solve problems and achieve common goals.

The Role

Location: Camp Hill, PA (hybrid)

Reports to: PTSF Board of Directors

Position Summary:

This is a unique opportunity for an experienced professional to lead the premier accrediting body for trauma systems in the country. Reporting to the Board of Directors, the President will have overall strategic and operational responsibility for the Pennsylvania Trauma Systems Foundation staff, programs, and Board of Directors in carrying out its mission, vision, and values.

The President has primary responsibility for managing the organization's activities and operations, directing, and coordinating the work of a professional staff and serving as the primary spokesperson for the Pennsylvania Trauma Systems Foundation.

The President will ensure that the organization is fiscally sound and that its operations meet the needs and interests of its constituents and the broad goals and objectives of the organization.

This role offers an opportunity to do meaningful work that has large-scale impact on saving lives and ensuring optimal care to injured patients not just through clinical care but also through research and injury prevention efforts. The new President will have the opportunity to take the organization to new heights beyond Pennsylvania. The President will inherit a strong and extremely knowledgeable team of professionals who have a strong work ethic, focused on providing the best service possible to hospitals.

Key Responsibilities:

Board Leadership and Support:

- In collaboration with the PTSF Board of Directors identifies the objectives for the major functions in which the PTSF is engaged: standards development, all aspects of the accreditation process and data analysis; implements decisions and policies determined by the Board of Directors.
- Oversees a strategic planning process in conjunction with the Board of Directors and senior leadership.

- Responsible for the development, implementation, and accomplishment of the annual work plan of the PTSF as approved by the Board of Directors.
- Serves as a strategic partner to the PTSF Board to ensure relevant, accurate and timely information is provided to inform and guide the Board's strategic level thinking.

Organizational and Team Leadership

- Actively engages and energizes staff, board members, committees, and partnering organizations regarding PTSF initiatives and strategic plan.
- Leads, coaches, develops and retains a high-performing staff to implement short- and long-range plans and policies that forward the mission and strategic plan.
- Oversee operations to ensure ongoing excellence with adherence to organizational mission, vision and values among staff and board members.
- Ensures effective office support systems (i.e., equipment, software, contractors) in the areas of accreditation, trauma registry, performance improvement, research, and education.

Financial Management:

- Responsible for the financial management of the corporation, including the development and implementation of the annual budget.

External Public Relations

- Acts as an external local and national presence, fostering relationships that will garner new funding and strategic opportunities for the PTSF.
- Serves as the face of the organization and actively networks and participates in external events to build relationships and increase visibility to advance the organization's vision.
- Deepens and refines all aspects of communications—from web presence to external relations with governmental agencies, state and national organizations with the goal of creating a stronger and well-informed trauma system.

Candidate Profile:

Professional Experience:

- 10+ years of senior healthcare management experience in a trauma center environment.
- Excellence in organizational management; demonstrated experience working with and for a Board of Directors.
- Strong financial management skills; experience managing budgets greater than \$2 million.
- A proven track record of developing high performing teams and leaders.
- HR experience; updating and implementing policies; recruiting, hiring, and onboarding staff.
- Proven experience growing an organization and increasing its impact statewide and nationally.
- Strong project management skills.
- Membership and active involvement in relevant professional organizations.
- Experience with growing an organization and increasing its impact.

Personal Characteristics:

- Must be motivated and driven by the mission, vision, and values of PTSF.
- Strategic and visionary leader with strong organizational and management skills.
- Excellent relationship building skills with the ability to communicate and work effectively with internal and external stakeholders.
- Strong organizational skills and able to manage multiple tasks and assignments.
- Demonstrated interpersonal, verbal and written communication skills
- Strong problem-solving, and excellent customer service skills.
- Ability to promote and facilitate change management.
- Strong public relations experience.
- Strong customer service orientation to Board members and Stakeholders.
- Able to navigate difficult conversations and resolve conflicts.
- High level of emotional intelligence.
- Strong business acumen and ability to drive results.
- Good listener: willing to take the time to learn the organization and the people within it; seeks to understand how each person and group functions and contributes.

Travel:

- Frequent travel may be required, both internal and external to Pennsylvania.

Education:

- Minimum Master's Degree.

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To learn more about this opportunity, please contact:

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*Candidates will be considered on a rolling basis,
so we urge your prompt consideration of this impactful leadership role.*